

INTERNATIONAL CERAMIC INDUSTRIES	
Establish In	: 1993
Address	: Amman - Al Abdali - Dawood Building
Telephone	: 4628004
P.O.Box	: adm@jwico.com.jo
E-Mail	:
Fax	: 4653905
No. of Branches	: Local: — Abroad: —
Auditors	: Arabian Audit Group
Legal Counselor	: Zein Al-Abedin
<u>Main Objectives of the Co.:</u> To own and manage factories for producing and marketing chinese tiles and all ceramic ware.	

Board of Directors
Rakan Al-Fayez/Chairman Yasar Al-Fayez Mohammad Albasre Mohammad Alhaj Jihad Al-Fayez/Vice Nadeem Al-Fayez Ahmmad Ashor Abd Alaziz Alnamleh Mohammad Alnamleh
General Manager Mohammad Al-Haj
Termination Date of the Board: 15-05-2006

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Abd Al Aziz Bin Mohammad Al Namleh	19.00
2	Mohammed Abd Alrazaq Al-Dawood	8.00

No. of Employees			
	Male	Female	Total
Jordanians	165	2	167
Non-Jordanians	0	0	0

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	771	23	1	795	3,449,721	1,221,696	700	4,672,117	56.762	20.102	0.012	76.876
Companies	14	2	0	16	575,500	23,504	0	599,004	9.469	0.387	0.000	9.856
Funds	2	0	0	2	81,000	0	0	81,000	1.333	0.000	0.000	1.333
Gov.Agencies	1	0	0	1	350,000	0	0	350,000	5.759	0.000	0.000	5.759
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	1	0	0	1	25,375	0	0	25,375	0.418	0.000	0.000	0.418
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	1	0	0	1	350,000	0	0	350,000	5.759	0.000	0.000	5.759
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	790	25	1	816	4,831,596	1,245,200	700	6,077,496	74.158	20.489	0.012	100.000